



EYFS: Safeguarding and Welfare Requirements
3.56

Safety and Suitability of Premises, Environment and Equipment

3h.7 No Smoking

Policy Statement

We comply with health and safety regulations and the Safeguarding and Welfare Requirements of the Early Years Foundation Stage in making our nursery a no smoking, vaping and e-cigarette environment, both indoors and outdoors.

Procedures

- All staff, parents and volunteers are made aware of our no smoking policy.
- We display no smoking signs.
- Staff who smoke do not do so during working hours, unless on a break and off the premises (including within 100 metres of the nursery).
- If staff see parents with or without their children when out smoking a cigarette, they are required to discreetly hide the cigarette.
- Staff who smoke during their break make every effort to reduce odour and the lingering effects of passive smoking for children and colleagues. This includes washing their hands immediately on re-entering the building.
- In winter months, when staff wear coats, they then take their coats off and put them away from the children. In warmer months when staff don't have coats, smokers are required to bring in a fresh top to wear when they arrive at work to change into and then change on their breaks if they are smoking.

Legal framework

- The Smoke-free (Premises and Enforcement) Regulations (2006)
- The Smoke-free (Signs) Regulations (2012)

