



Staff Handbook

4.1 Teamwork

Policy Statement

*“Coming together is a beginning.
Keeping together is progress.
Working together is success.”*

“There is no “I” in “TEAMWORK”

Together **E**veryone **A**chieves **M**ore

At Auden Place Community Nursery we understand that teamwork is needed to be successful in safeguarding and promoting the welfare of the children.

Whilst we have three separate rooms for children of different ages, we are one big team.

Procedures

- Staff work independently and together when working towards both personal and team goals, and understand these goals are accomplished best by mutual support.
- Staff feel a sense of ownership towards their role in the group because they have committed themselves to goals they helped create.
- Staff collaborate together and use their skills, knowledge and experience to contribute to the success of the team's objectives
- Staff base their success on trust and encourage all members to express their opinions, varying views, and questions.
- Staff make a conscious effort to be honest, respectful, and listen to every person's point of view.
- Staff empathise with other members of the team's feelings and concerns, not being judgemental and treating each other as they expect to be treated.
- Staff are asked to look at the whole picture when making decisions, and consider the needs of staff working in their own and the other rooms.
- Staff participate equally in decision-making, but each member understands that the leader might need to make the final decision if the team cannot come to a consensus agreement.